"I have been PC 2210 of Greater Manchester Police for the past seven months. But I am also a journalist for the BBC. I was doing both jobs in order to investigate racism in the police. But my double life ended this August when I was arrested.

It’s 24 hrs since my release from police custody. On Friday afternoon I was intercepted by two internal affairs officers. I can’t express the shock that I experienced when they arrested me for deception. We had no idea they were close to arresting me.

In fact I was looking forward to the time that I would no longer wear the police uniform –the plan was to leave the force and reveal the disturbing conclusions of my investigation.

I’d assumed it would be some of my fellow recruits who would be in deep trouble."

CLIP: PC Pulling: "A dog that’s born in a barn is still a dog, a Paki born in Britain is still a fucking Paki."

CLIP: PC Hall: "I’ll stop him cos he’s a Paki. Sad innit but I would. He’s a Paki and I’m stopping him cos I’m fucking English. (laughs)

CLIP: PC Salkeld: "Asian, Paki. It’s fucking built in lad. It’s built in since you were fucking two."

CLIP: PC Harrison: "I class them as one thing and that’s it, Pakis."

TO CAMERA/VOICE-OVER: Daly: "These racist views came from new recruits to the police service who joined alongside me – and they are enough to earn any officer the sack. We applied to a police service that is still reeling from being labelled institutionally racist. The investigation looked at two things: police practices and policies and individual officers. And despite many commendable new policies and training initiatives, I discovered a minority of officers who held extreme racist views.

This was my class at Bruche National Police Training Centre in Warrington, more than a thousand officers are trained here each year. The eighteen of us in Class 6 spent fifteen weeks together and I am sure that the majority will not be racist police officers, but some are.

The task of infiltrating the UK’s second largest police force was a daunting one. In order to prepare myself for the job ahead, I had immersed myself in the history of the unhappy state of police and race relations in Britain. It was the brutal murder of Stephen Lawrence in 1993 that transformed these relations."

CLIP: Daley: "Stephen Lawrence’s killer – what are your thoughts on that?"
PC Pulling: "Isn’t it good how good memories don’t fade. He fucking deserved it and his mum and dad are a fucking pair of spongers – and they’ve fucking seen a good opportunity and sponged it for everything they can get their hands on – including their MBE."

Daley: "What do you think about the boys that done it?"

PC Pulling "They fucking need fucking diplomatic immunity mate– they have, they’ve done for this country what others fucking should do. Macpherson report. I remember it as if it was yesterday. A fucking kick in the bollocks for any white man that was."

TO CAMERA/VOICE-OVER: Daley: "PC Pullings astonishing attack on an innocent murder victim and his family was because he blamed them for causing the entire police service to be branded institutionally racist.

This label was applied after the failure of police in London to successfully prosecute a gang of white youths suspected of the murder - even though the police filmed them boasting that they wanted to kill black people. It led to the most high profile inquiry ever into the Police service.

The Macpherson report blamed not just individuals but the institution itself, concluding that racism caused errors in an investigation that meant even now those suspected of killing Stephen Lawrence walk free. Greater Manchester Police accepted that it was institutional racist."

CLIP: Chief Constable Wilmott: "We do live in a society that has got institutionised racism. GMP therefore has institutionised racism, and it is our responsibility and duty to try and make sure that (a) that’s eradicated and (b) that it doesn’t interfere with the discharge of our responsibilities to the community."

TO CAMERA/VOICE-OVER: Daley: "We made our application to Greater Manchester Police. Manchester has an ethnic minority population of 6%, one of the highest in the UK. But the force is falling significantly short of new Home Office targets with less than 3 per cent of officers from ethnic backgrounds.

An immediate problem confronted me. Despite the myth, there are not many restrictions that can stop you applying to the police, but you do have to have good eyesight and I was extremely short sighted. A drastic solution was required.

I can honestly say I actually see a vast improvement already. And I’m promised within, within a day or two, 20/20 vision. So here’s to modern technology.

We’re on our way to Sedgely Park force training HQ for my final interview. It’s almost a year to the day since I began the application procedure. So I’m quite nervous. This could be a whole year’s work up in smoke. Or it could be full steam ahead so we’ll see how it goes.

Candidates are not allowed into Manchester police if they have had eye surgery in the past year, and I had, I would undergo an eye test at the medical.
I sailed through the eye test and seemed to do well in all the interviews but during three months of gruelling assessments and physical examinations, oddly enough, I was never asked my opinions on race.

New recruits spend two weeks at the Greater Manchester police college before going off to Bruche Police Training Centre where they join probationers from all over the North West and North Wales. If accepted it would be five months before I got onto the streets.

We would find out if the next generation of officers held racist views and if so, would their attitudes affect the way they did their job? And also, were the police doing enough to stamp racism out?

Boys, we’re in.

It costs around £1500 to fully equip the modern day police officer, you get everything – from the state of the art riot gear right down to a new pair of size 9 doc martens. I would have to repay this and my salary at the end of the investigation but for now I had to work out a way to fit a hidden camera into my uniform.

For the modern policeman a set of shiny new attitudes is just as important as the kit.

I have just finished checking off my uniform which I was issued with today, it was my first day.

Almost immediately racism was on the agenda – our tutor told us in no uncertain terms that the one thing that would surely get us dismissed immediately from the force without appeal was the use of either one of four words, those four words were Nigger, Coon, Wog and Paki. So it’s clear that the tutors take the issue of racism very seriously indeed.

I made a note in my diary about the Manchester police stance on the use of racist language.

This was the benchmark for our investigation and anyone using these words or displaying negative racial stereotypes would be a target.

I wanted to find out if the practice reflected the policy. And if I found anyone breaching policy, watch them to see how far were they prepared to go. Would they go beyond using racist language and carry their prejudices onto the streets?

During the initial training period, the class was constantly reminded of the appropriate language policy.

CLIP: Instructor: "There’s 4 words which you cannot say - Negro, Nigger, Coon and Wog . . . .(laughs) Paki that’s five, totally unacceptable."

TO CAMERA/VOICE-OVER: Daley: "The instructor added an extra one to the list - negro - but the message was crystal clear. The tutors said that anyone breaking the rules would be dealt with severely. But not everything we heard was so unequivocal.
The police union, the Police Federation, made it clear that while they rejected racism, they would still defend those who used inappropriate language. But while the establishment seemed desperate to stamp racism out on the other hand we have the police federation –

In an address to the new intake give an example of a young man who used the word nigger in public, a complaint was made and he was facing the sack. But the police federation hired the best lawyers and were able to get the young man off with just a fine of thirteen day’s wages.

I couldn’t find out the details of this incident but it certainly sent me a mixed message as a raw recruit attesting my loyalty to the crown.

We were tonight presented with our warrant cards which give full powers of arrest despite the fact that neither I nor anyone in my class has any idea how to use those powers.

But the evening was, it was emotionally charged, everyone’s friends and family were there except mine – for obvious reason.

My parents don’t know anything about what I’m doing and I can’t tell them. And that was quite sad for me in a way. I did feel strangely proud of what I was doing. My next step was to attend the Bruche regional police training centre. My class came from four different forces – Greater Manchester, North Wales, Cheshire and Merseyside. By coincidence, the only Asian in the entire intake of 120, was in my class. Right from the start, the issue of racism was very high on the agenda. The centre will not tolerate racist, homophobic, sexist behaviour or harassment or intimidation in any form.

We lived in sparsely furnished box rooms with paper thin walls on the college campus. My room was kitted out with secret cameras, and I was always worried that my cover would be blown. We’d been warned that our rooms could be searched by trainers at any time.

I wanted to get to know as many people as possible. PC Andy Hall was not in my class but we socialised together. Andy had spent 15 months as a policeman in London. He wanted to live in Manchester so he had to re-train along with the rest of us, but had been through it all before.

At first it seemed like he had little time for what he called the "old school" racist officers.

But he was scathing about equal opportunities training."

**CLIP: Daley:** "What was it like in the Met with all that stuff?"

**PC Andy Hall:** "Shit, because of that Stephen Lawrence thing."

**Daley:** "Close the door over, come in Carl."
PC Andy Hall: "Cos of that Stephen Lawrence thing they dedicated a week to it. My first opening week was called diversity week. You had members of the community coming in, black people, Afro Caribbean really fucking – who hate the police saying like they think we all discriminate against them because they’re black. The thing with London is the majority of street robbers are black. That’s a fact that. And in Hackney in particular they just run riot, so they, they use that as reasonable grounds to go stop a black person and searching him.

TO CAMERA/VOICE-OVER: Daley: "Andy Hall betrayed the racist stereo-typing that we had been told was unacceptable. Next day it was my turn for the diversity class and more talk about racism.

They also told us that we should expect to encounter, during our careers a very high number of racist officers. They said that many held very deeply entrenched prejudicial views on race. And despite an ongoing education programme within the force on race relations, it had so far failed to eradicate the problem.

Andy was becoming more open with me. That night, he came back to my room again.

CLIP: PC Andy Hall: ": I would never say this in class, if you did not discriminate and you did not bring out your prejudices you would be a shit copper, do you know that? If you was on the street Mark and you wouldn’t stop anyone because of their colour, because of their race, because of how they dress because of how they thingy you’d be a shit copper. : We used to drive down the road and say he looks a dodgy c*** let’s stop him. That is practical policing. It is mate. And nine times out of ten you are right. But in training environment you can’t be seen to do it because it’s discrimination – its against equal opportunities but when you’re on the street you will fucking pick up it."

TO CAMERA/VOICE-OVER: Daley: "Members of my class were beginning to relax in my company. PC Adrian Harrison was comfortable that the police were racist as an institution. This surprised me as had been a social worker before joining the force.

CLIP: Daley: "So did you know, I mean did you know then before you joined up that the whole force was totally racist?

PC Adrian Harrison: "Definitely"

Daley: "Did you?"

PC Adrian Harrison: "Oh yeah?"

Daley: "Are you cool with that?

PC Adrian Harrison: "I’m cool with it yeah. Because at the end of the day, I’ve, for the last nine years, I’ve been working for an organisation who is totally politically correct.

TO CAMERA/VOICE-OVER: Daley: "Because there was only one Asian in our intake. I paid very close attention to the attitude of the recruits toward him. To protect
him, we are not showing his face and we are bleeping his name. He said he had become a constable only three weeks after applying. My application had taken months.

I found there was a lot of bad feeling about him – it could have been simply the perception that he had been fast tracked into the police or it could have been motivated by more sinister feelings of racial prejudice.

This week has seen a real change in dynamics in the class room. There is a growing hostility.

Out of the eighteen people in my class, I have now heard more than half – ten to be exact – complain about bleep in some way, ranging from you know little comments to fairly biting criticism. Bleep’s application to the police was rushed through by all, by all accounts by his own admission. He told us all that he received a personal call from the chief inspector imploring him to apply. Now this has got a lot of people’s backs up and many people are bitter about what they perceive as preferential treatment. Over the next few weeks I recorded a whole range of remarks. What struck me though was the increasingly personal attacks on him with people saying he was "fat", "smelly" and "irritating".

And it was to get much worse. Life at the training college was pretty predictable. We went to our lessons, did fitness training, and in the evenings we ended up in the college bar. After it closed one night, PC Rob Pulling, PC Keith Cheshire and I headed back … to my room – and the secret cameras. We were passing my flask of whisky and discussing the cold that was going around the class.

CLIP: Daley: "Who gave you the cold?"

PC Keith Cheshire: "Don’t know, think it’s just was one of those things.."

PC Rob Pulling: "I’ve got to be honest now, in front of you Keith, the fucking curse of the class."

PC Keith Cheshire: "It started off with **** (bleep), yeah I think it did."

PC Rob Pulling: "I was going to say, it was the fucking curse of the class, it’s the fucking pain in the arse of the fucking whole world. Am I speaking out of turn Mark? Daley: "No,no,no you’re not."

TO CAMERA/VOICE-OVER: Daley: "PC Pulling was urged to keep his voice down as the Asian officer’s room was right next to mine."

CLIP: PC Keith Cheshire: "To be honest with you, you know I make jokes about black people, everybody does, but you know you don’t do it to their face and you don’t do it in class. It’s like my best mate, he’s black, you know, have a laugh, take the piss out of each other."
Daley: "I bet it’s second nature to you, you know to use, you know the kind of words that are forbidden here. You probably use them."

PC Rob Pulling: "Nigger, they use that themselves but we can’t use nigger."

Daley: "What about …"

PC Rob Pulling: "I’ve called a black man to his face…. a nigger."

Daley: "What would you call ****? (bleep)"

PC Rob Pulling: "I call him a Paki if I’m perfectly honest."

PC Keith Cheshire: "Yeah but I mean if you was trying to be politically correct you’d call him Asian wouldn’t you?"

PC Rob Pulling: "Yeah but if you were on the street."

Daley: "We’re talking about on the street here."

PC Rob Pulling: "I’d call him a Paki. I’m fucking laying all my cards on the table in front of you guys."

PC Keith Cheshire: "Anybody of an Indian nature, straightaway you’d just call em a Paki wouldn’t you?"

TO CAMERA/VOICE-OVER: Daley: "It could have been the drink talking, although he used racist language, I think PC Cheshire was wrestling with these prejudices.

But PC Pulling was different he was proud of his use of language. He knew that it was enough to have him thrown out of the force, even if 20 years ago this talk was commonplace."

CLIP: Curtis: "I think you’re referring to the phrase ‘black bastard.’ Now that’s a common phrase which is used throughout this land. This unthinking racism was described then as practical and commonsense. PC Pullings comments were an echo of these views, which did so much to damage race relations. These were the views of recruits at Hendon twenty years ago. It makes me cringe when I see a black bloke going out with a white woman.

Frankly I don’t particularly have any liking what so ever for Wogs, Nig Nogs, and Pakis.

Just putting it bluntly kick them out.

Q: If a police officer calls a black man a nigger shouldn’t he be dismissed?

Curtis:: No, why should a.. no indeed not. Like everything else why should he, why should be dismissed for calling him a nigger, I mean I have…"
**Q:** Because it’s a term of abuse?

**Curtis:** That’s a matter of opinion.

**TO CAMERA/VOICE-OVER:** Daley: "It seemed to me the difference was that now these views had been driven underground and the only way to capture them was by going undercover. The question though was still the same: if you held these views did it effect the way you did your job on the street?

So I went for a night out in Manchester with Andy Hall. I was wearing a secret camera, but it failed me at a crucial time and only recorded sound.

**CLIP: PC Andy Hall:** "Police are racist mate, police are racist. They are, they fucking are."

Daley: "If you were walking down the road, and you see ****, (bleep) what are you immediately thinking?"

**PC Andy Hall:** "Stopping him."

**Daley:** "Why?"

PC Andy Hall: "Searching him, cos he’s black, cos he’s Asian. …because most Asians carry knives. And I’d fucking search him…plus he’s a fucking, he’s a Paki I’m searching him. Its fucking proactive policing yeah innit? He’s a Paki & I’m stopping him – cause I’m fucking English (LAUGHTER)

At the end of the day mate, we look after our own, you know that don’t ya?

**TO CAMERA/VOICE-OVER:** Daley: "This was evidence that the prejudice of one of my fellow constables went beyond his use of language – he intended to allow it to interfere with enforcing the law. This complaint has dogged police and ethnic minority relations for decades – The latest national figures show that you are eight times more likely to be stopped if you are black.

The use of racist language outside the classroom while socialising, was commonplace. Some of it was against black people but by far the most abuse was reserved for Asians. I developed a hypothetical test that would help reveal how far my colleagues racism went.

I called it the Jaguar test.

**CLIP: Daley:** "I’ll put this scenario to you- you see **** (bleep) in a Jaguar – what are you going to do?"

**PC Rob Pulling:** "Have him. He’s coming over the road."

**Daley:** "You’re going to stop him?"

PC Rob Pulling: "Yeah – fucking right."
Daley: "What for?

PC Rob Pulling: "I’d obviously have to think of something else.

Daley: "No but I mean, what would be the real reason.

PC Rob Pulling: "Cos he’s a fucking Paki in a Jaguar – to put it bluntly like. A dog that’s born in a barn, is still a dog. A Paki, born in Britain, is still a fucking Paki.

TO CAMERA/VOICE-OVER: Daley: "I decided to ask the same question to another classmate – PC Steve Salkeld. I had my opportunity two nights later, on a trip to Liverpool.

He would soon be patrolling the streets of nearby Cheshire.

CLIP: Daley: "You see **** (bleep) in a Jaguar what are you going to do?

PC Steve Salkeld: "I’m going to pull the c***.

Daley: "Why?

PC Steve Salkeld: "Because…just cos that’s…

Daley: "Tell me why, tell me why?

PC Steve Salkeld: "Right. Exact same reasons why you would. Cos it’s built into your fucking brain.

Daley: "What’s the word?

PC Steve Salkeld: "Racism.

Daley: "No what’s the word you think when you see him?

PC Steve Salkeld: "Asian. Paki – it’s what you say…it’s fucking built in lad, it’s built in since you were fucking two. If he’s there, you pull him. Without a doubt. And you give him grief as well. It is what happens isn’t it.

TO CAMERA/VOICE-OVER: Daley: "So far four fellow officers had used language we had been told would have us sacked, though they had not done it in front of the tutors. Three - PC’s Pulling, Hall and Salkeld had also demonstrated that as they moved from drill square to the beat they planned to put their views into practice. I was surprised how far they were prepared to go. The phrase used when expressing their true views was that they were "leaking". For some the leaks felt more like a torrent.

PC Pulling was now prepared to let me into his darkest racist fantasies.

CLIP: Daley: "What’s the furthest you would go though?

PC Pulling: "What do you mean?
Daley: "Maybe you and a couple of guys, a couple of guys who think like us.

PC Pulling: "I would go as far as I can get away with. If it come, if it stopped and I’ve called him a fucking Paki bastard and that was as far as I could get away with, that’s where it stops. If I could get away with burying the fucker under a train track he’s fucking going under the train track."

Daley: "Do you mean you could potentially kill someone, you would kill one if you could get away with it?

PC Pulling: "Me and you now?

Daley: "Aye me and you.

PC Pulling: "I’ve got it in me.

Daley: "You could…you think you could kill one?

PC Pulling: "It’s a hatred thing.

Daley: "You think you could kill one?

PC Pulling: (nods)

TO CAMERA/VOICE-OVER: Daley: "This may have been a fantasy, but he did confess that before he became a policeman he had viciously assaulted an innocent Asian in a bar.

CLIP: PC Rob Pulling: "And like that, just coming up next to him at this point and I (imitates head-butting someone)

Daley: "You put the head on him?

PC Rob Pulling: "His nose fucking went like that, and I went boof (Imitates punching someone) and fucking he just went boof on his fucking arse. But just cause of his fucking colour he had fucking one of them (imitates headbutt)

Before he had even touched the fucking floor mate. Fucking had him fucking sparked out on the fucking deck...

TO CAMERA/VOICE-OVER: Daley: "I’ve just had Rob in the room for the last hour and witnessed some of the most overt racism of the investigation. In the last half hour he said if he could get away with it he would quite happily kill, quite happily kill an Asian or a Paki as he calls them and has talked openly about assaulting Asians just because of their colour. Two days later he went even further…

CLIP: Daley: "Do you think em, do you think Hitler had the right idea?

PC Rob Pulling: "I’ve always said this, that he’s had the right idea but he went about it all the wrong way mate. If he went about that in the correct way we could have a
better world now. If he happens to fucking do it in his own country, without affecting us, without affecting any fucker else sorts his own fucking country out that could have been like a blue print, like a fucking model for the future mate, we could all be living by that fucking model now because it had happened, it’d be acceptable..

**Daley:** "Blond hair blue eyes.

PC Rob Pulling: "Yeah

**Daley:** "I know. What about the gas chambers do you think, think that would be an adequate…

PC Rob Pulling: "I think it was the best way forward, do you know what I mean? I’d rather fucking gas them than fucking..

**Daley:** "What you mean the, gas who? The Jews or…?

PC Rob Pulling: "The fucking infidels, it’s like, in that case it was the Jews, in our case it’s fucking Paki’s do you know what I mean it’s fucking different people for different countries do you know what I mean, I couldn’t sit there and condone the gassing of the Jews because they’ve done fuck all to me, but the fucking Paki’s are fucking taking over this country, they are fucking turning it into a fucking bunch of fucking yellow bellies, so we’re fucking scared to fucking say fuck off just cos, (squeaky voice)you’re a fucking racist… Have it.

**Daley:** "I wonder if there’s a Ku Klux Klan equivalent in this country.


**Daley:** "Have you ever thought about that?

PC Rob Pulling: "A few times, too much shit though, they attract too much attention you know for the wrong reasons, it’s like they don’t have a legitimate party or a legitimate arm should I say. The IRA have had it for fucking years you know what I mean. They’ve got a political fucking wing, lobbying for what they’re fighting for which is what we need. We need fucking someone doing the fucking dirty work, cos without the dirty work like it’s not going to fucking happen. We also need someone doing it legitimately as well.

**Daley:** "Isn’t that what the BNP are now trying to do?

PC Rob Pulling: "Exactly. I’m not fucking out of place, I’m not fucking one in a million I am the majority and I think like the majority of my town.

**Daley:** "What about the rest of the guys in North Wales Police. Are they?

PC Rob Pulling: "Touch and go mate, they’re individuals. You couldn’t stereotype an area you know I mean like fucking everyone in Glasgow."
**Daley:** "No but I mean your division in North Wales.. how do you think, how do you think it will go, how do you think you’ll fit in?

PC Rob Pulling: "I’ll be fucking laughing mate. I’ll be one of the crowd while they’ll be fucking having it. large I’m telling you.

TO CAMERA/VOICE-OVER: **Daley:** "Soon after we headed for a night out, in his home town of Llandudno, North Wales.

On the way, I had a chance to record him during the day – that way he would never be able to claim it had been the drink talking. The conversation turned to politics.

**CLIP: Daley:** "When’s the elections?

PC Rob Pulling: "May – May by elections

**Daley:** "Where will your tick be going?

PC Rob Pulling: "Firmly in the BNP box. I’m still a firm believer that these Pakis create racism. We don’t fucking do it – it’s like ****. (bleep) He’s creating all this adverse fucking reactions to him.

TO CAMERA/VOICE-OVER: **Daley:** "During the journey he received a text message….

**CLIP: PC Rob Pulling:** "Fucking proper funny it was. Trading standards have just confirmed why Golliwogs were banned on marmalade jars Niggers were peeling them off

And using them as bus passes."

TO CAMERA/VOICE-OVER: **Daley:** "I dropped Rob off and went to my hotel. I was due to meet him again later. But I wasn’t looking forward to it. While I was getting ready I received a text message from PC Andy Hall, who is aware that the Asian officer in my class is from North Wales. He sent a text which reads ‘have a good time in Wales, give that Paki lad some stick.

I think Pulling genuinely believed I was his friend, he was open with me about his secret race obsessions, one of which was to pose as a Ku Klux Klansman. He had mentioned this to me twice before and I wanted to capture it on camera.

I was getting to know a lot of his secrets. Even though he had a girlfriend, he thought he was a bit of a ladies man and often boasted of his sexual conquests.

A bizarre game the recruits shared in was that if you were unfaithful you were subjected to a kangaroo court or a forfeit.

So one night, back in my room when Rob admitted being unfaithful, I told him he would have to do a forfeit. This is what he chose to do, without prompting from me.
CLIP: PC Rob Pulling: "I can’t believe I just chopped your pillow up. I can’t believe it but she started texting me today….

Daley: "Rob I’ll talk her out of it don’t worry

PC Rob Pulling: "What?

Daley: "Don’t worry about it

PC Rob Pulling: "Nearly. How’s that mate? We need to tie that together a bit, and that’ll be perfect. Shall we go and knock on ****’s (bleep) door?

Daley: "What did you say? Shall I go knock on ****’s (bleep) door?

LAUGHTER

TO CAMERA/VOICE-OVER: Daley: "If this was a joke then it was a sick one. It disturbed me because it reminded me of the infamous images of the Lawrence suspects practising knife attacks. I was worried that with the increasing hostility shown towards the Asian officer that Pulling might get his wish, and find a way to drive him off the course.

It is April 9th. I have just learned that a complaint has been made to the course trainer (OOV) by Rob Pulling about the Asian officer.

He claimed the Asian officer had been playing the race card. The Asian officer was summoned to see the sergeant and news had travelled fast.

That night in the bar, he was the main topic of conversation. And Pulling made a reference in public to his Ku Klux Klan fantasy. This was a surprise, as we were with two officers whom he knew not to be racist.

CLIP: PC Rob Pulling "I’m sorry mate but he should be out now of a fucking job mate.

LW: "I tell you what mate I’ve got no sympathy, whatsoever.

PC Rob Pulling: "I just fucking hate him.

LW: "I’ll wave to him on the way out the gate.

PC Rob Pulling: "I’d kill him. I’d pull my fucking hood on my head and fucking chase him down the road with fucking..

LW: "I’d wrap a towel round my hand and batter him.

PC Rob Pulling: "I’d wrap a towel round my hand and he’s gonna bump into some doors.

TO CAMERA/VOICE-OVER: Daley: "I left the bar and went to my room with
PC Hall and PC Harrison for a midnight snack. Hall had told me that he was keen to see if Harrison would "come out" and use racist language tonight …..and he did.

CLIP: **PC Harrison:** "I class them as one thing and that’s it…Pakis."

PC Hall: "I tell you what that Paki lad in your class he’s fucking, he is causing a lot of shit in your class."

**Daley:** "Well I mean, Adrian – do you know there’s been a complaint made about him?

**PC Harrison:** "Yeah, he’s up in front of the sarge tomorrow isn’t he?

**Daley:** "What do you think of that?

PC Hall: "Fucking spot on.

**PC Harrison:** "I think it is fucking right.

PC Hall: "Fucking spot on

**PC Harrison:** "Because at the end of the day mate if it was you or me…

PC Hall: "You probably be fucking looking at getting kicked out.

**PC Harrison:** "You know that we’d be sent back to force and we’d would be out of a job wouldn’t we?

TO CAMERA/VOICE-OVER: **Daley:** "It wasn’t all racism awareness courses at the training centres - we spent much of our time in physical activities – one complaint against the Asian officer was that he was not enthusiastic enough at this. For some there was anger that he was fast tracked into the police service while everyone else took months to get through. Some saw it as positive discrimination gone too far. It seemed that for most, including staff, the negative feelings about the Asian officer were not racially motivated. But with PC’s Hall, Salkeld and Pulling, I had video evidence that it was.

CLIP: Rob Pulling: "I haven’t even fucking started with him yet. He’ll regret the day he was ever fucking born a Paki.

**Daley:** "What is your ultimate aim with..

Rob Pulling: "To eradicate the whole fucking country of people like him. If I don’t get that high like, my fucking bonus in life will to get him out of the police service.

TO CAMERA/VOICE-OVER: **Daley:** "One morning three weeks from the end of the course, the Asian officer wasn’t there. He was given a week off for personal reasons and was supposed to return the following Monday. But didn’t."
I knew the tutor and many of the class were not keen on him, even though this was not for racist reasons. We knew something was going on and waited expectantly.

CLIP: **SB (trainer):** "I have some news"

**ALL LAUGH EXCITEDLY**

[one officer]: "Come on then"

**SB:** "Well the point is he’s not coming back.

**SHOUTS OF HOORAY.**

**SB:** "I’ve been told I’m not to try and look too happy ‘cos somebody in the class might be acquiescing and wants him back.

**SC:** He’s, he’s actually not coming back as in he’s leaving the police service altogether?

**SB:** He’s getting backcourse.

**SC:** He’s getting back course?

**SB:** Back course five weeks.

TO CAMERA/VOICE-OVER: **Daley:** "It was decided he had missed more days than officially allowed and so was sent to another class, meaning it would take him a further five weeks to finish. He was one of only two people in an intake of 120 to be back-coursed. Now, other officers were coming clean with their racist views. The next was PC Lewin, a recruit heading for the streets of Manchester.

CLIP: (Night out Warrington)

**Daley:** "What do you think about Rob’s opinions?"

**PC Lewin:** "What?"

**Daley:** "Rob. Rob Pulling."

**PC Lewin:** "I agree with him but not in the way he’s coming forward."

**Daley:** "What do you think about Asians in the force?"

**PC Lewin:** "What?"

**Daley:** "Like Asian people in the force?"

**PC Lewin:** "Truthfully? Fuck them all off. Fuck them off."

**Daley:** "Get them all out?"
PC Lewin: "I’ll admit it. I’m a racist bastard. I don’t mind blacks. I don’t mind black people. Asians? No."

TO CAMERA/VOICE-OVER: Daley: "It’s my last week at Bruche and the final exam is looming large on the horizon. The work load and the associated panic has reached just about fever pitch for my colleagues and me. There’s about thirty six hours left before the exam so I’m trying to get my head down and do a bit of last minute cramming. I’m tired. It’s been more than four months now that I’ve lived this double life. And I’m just exhausted. I did pass the exams, and our intake joined the passing out parade. There were no black or Asian officers from Bruche with us.

I had found officers from three forces who held seriously racist views

It was frightening to think that the racist recruits I had identified would soon be enforcing the law. My relief at finishing the course was not just the natural one that I had passed.

I couldn’t wait to leave my double life at the training college.

First, I had to find out if my colleagues who had used racist talk would actually put their views into practice. I planned to meet up with them over the next few weeks to find out.

We were all about to spend ten weeks with a tutor constable on the beat, but before that, we had another three weeks of instruction with our forces.

At the Sedgley Park training centre race was on the agenda again

Manchester police were making a strenuous effort to tackle racism and today’s topic was Stephen Lawrence.

CLIP: Trainer: "So why would two black lads be in a white middle class area late on at night. What they doing? What are they doing? What do black lads do?"

PC: "Some people would think they’re nicking from cars.

TR: "Or?"

PC: "Mugging. Drugs."

TR: "Bit of drug dealing, yeah. Because who’d ram-raid? White 18 year old lads ram-raid, black lads deal drugs. It’s a fact. Absolute bollocks but none the less that’s what popular stereotypes and misconceptions are.

TO CAMERA/VOICE-OVER: Daley: "At last I was a real policeman. My station was at Hazel Grove in South Stockport, on the J2 division. I felt as nervous as any new probationer. But this was heightened by the fact I had a secret camera in my uniform which could be discovered at any time if I wasn’t careful."
During my time on patrol I attended a huge variety of jobs and dealt with them, and the people I encountered, to the best of my ability.

What immediately struck me was there were very few people from ethnic minority backgrounds in the community. It had one of the lowest populations of blacks and Asians in Manchester.

Race was not top of the agenda here - mostly it was chasing kids around the town.

CLIP: Daley: "Guys, move now. Get over there.

Kid: "You get over there.


Kid: "Don’t piss me off

Daley: "Get over here now

TO CAMERA/VOICE-OVER: Daley: "I had witnessed extreme racism in training school, but I found that neither of my tutors subscribed to those views. And on the solitary occasion when my tutor and I dealt with a victim of crime who was Asian, he acted impeccably.

I had met PC Carl Jones of GMP at training school. I knew he was a racist. In his last job he had charged ethnic minority customers extra – he called it BAT - Black Added Tax.

CLIP: PC Carl Jones: "But you’ve just got to be careful I’m alright at the moment I am not slipping up and I probably won’t slip up but I don’t like ‘em.

Daley: "Do you think you will have problems out on the street though?

PC Carl Jones: "Definitely won’t call ‘em when I’m out on street.

Daley: "Definitely won’t what?

PC Carl Jones: "I definitely won’t say anything to them on the street, but I do hate ‘em. I hate ‘em. My mum used to say like, when I got accepted, she said you’re going to have to change otherwise you’ll be kicked out in two week. To be honest I don’t mind blacks. Proper blacks, it’s just Pakis they claim everything.

TO CAMERA/VOICE-OVER: Daley: "Almost four months later, I met him at a pub near his village. He had been policing the streets of Oldham for five weeks now. I wanted to find out if his time on the beat had affected his views.#

CLIP: PC Carl Jones "I’ll be honest with you I was absolutely crapping myself going Oldham, especially my previous life of work I used to fucking rip ‘em off and I did, BAT I used to call it Black Added Tax.
Daley: "I remember you telling me about that.

PC Carl Jones: "I’ll tell you what Mark it is amazing right none, none of the Paki lads wear seatbelts so they’re all getting it tomorrow if I see any right. They think they’re fucking brilliant.

TO CAMERA/VOICE-OVER: Daley: "Carl said he had been giving out HORTIS – the form given to motorists for producing their documents at the police station.

CLIP: PC Carl Jones: "We did three hortis the other day purely on people not wearing their seatbelts and every single one of them were a Paki. Because what, what xxxx tries to tell me to do is to stop the car for a reason, you know rather than just stopping ‘em and say what the fuck have you stopped me for.

Oh I have just stopped you mate, two things really you’ve got a brake light out or you’re not wearing your seatbelt I’m going to do a document check on you.

And he said right what we’ll do today Carl is we will just do horti’s he said we won’t bother with like non endorsables or whatever, he said we will just stop people now that have like doing an offence for us to start with, I went right OK then. And every single one of them were Pakis. …right, we might have to stop a white person over the weekend just to even the figures up.

TO CAMERA/VOICE-OVER: Daley: "If this was happening and the stopping of white people to even the figures up went on, then it would disguise the true picture and could throw into question the figures that could identify the racist targeting of Blacks and Asians. Despite what I was discovering from my fellow recruits, I found that the majority of the officers on the streets that I had close dealings with were not racist. Their jobs were very stressful and even when they did nothing wrong they could be accused of racism.

On this arrest the black youths were well behaved and it appeared that the white man had provoked them. He scarpered.

There certainly wasn’t much racial tension in Hazel Grove, but not all officers were free of prejudice.

I spent a day with PC Andy Turley, instead of my usual tutor constable. He had been a policemen for two and a half years and thought the anti racist initiatives were a waste of time.

CLIP: Daley: "What about the Asians though, I mean do they, do they cause you a lot of problems?

PC Andy Turley: "Not really because we don’t have many ethnic minorities around here. At all.

Daley: "What do you think of them though?"
PC Andy Turley: "To be honest I think they’re a pain in the fucking arse. They rip the fucking system big style. Off the record. And fucking, they’ll try and pull a fast one on every time.

Like around here if there’s a car full of black people or a car full of Asians you pull it because we have got no, we have got no really ethnic minorities round here, you can guarantee it will be full of shit coming across to rob or doing something. I pulled a car full of black lads and one of them was wearing body armour so it was like that, everybody out, out. We had the dog there.

Daley: "If you saw a car with a black lad or an Asian lad you would pull it.

PC Andy Turley: "Not ones or twos but you know if.

Daley: "No, two or three black lads.

PC Andy Turley: "Yeah, yeah, I’d pull it.

TO CAMERA/VOICE-OVER: Daley: "I’m just finishing completing the car camera rig for my journey to Glasgow. I’m just about to go and pick up PC Andy Hall and we are travelling to Glasgow tonight to go to a Rangers match. Andy Hall loves football, the best way to find out if he was putting his racist views into action was to spend a day with him off duty. Seven weeks into the job and he was prepared to give me more lectures on his version of practical policing. Like most blacks in London carry drugs and have offensive weapons, most blacks in London carry drugs, that’s the fucking way it was, even the chief commander come out and said most black people in London commit robberies and crimes and fucking.

CLIP: Daley: "I mean that thing that Michael Todd said about GMP being..

PC Andy Turley: "Institutionally racist, that was Dave Wilmot that.

Daley: "Dave Wilmot.

PC Andy Turley: "That was the last one.

Daley: "What do you think about that?

PC Andy Turley: "Probably fucking are, I think they are more than just fucking institutionally racist. I’ve had the race card played on me in my seven weeks that I’ve been there, stopped an Indian bloke and did a, did a three pointer for him going through a red light and all he fucking said to me was you’re doing this cos I’m fucking black or fucking because I’m from India, so I said yeah, fucking am there’s your ticket fuck off.

Wonder how fucking ****’s (bleep) doing. I bet **** (bleep) gets searched off his own colleagues. Fucking **** (bleep) on his way home (imitates police siren) fucking hell. He was a c*** him weren’t he.
Daley: "D’you think being in the job though for you know a length of time makes you approach people differently or makes you approach a white person differently to an Asian person.

PC Andy Turley: "Yeah cos all Asians I know are lying bastards. Daley: "And that has got to effect the way you do your job hasn’t it?


Daley: "Do you think that it will ever change?

PC Andy Turley: "No. No. Do you know why it will never change because the selection procedures for the police, there’s no selection procedure for any job I don’t think that can ever stop a person having their own views on certain things. If you were out on patrol say fucking hell he has got no belt on he is an Asian I bet he is a lying c*** and stop that, fucking nowt wrong with that, I’ve done that.

Have you notice the BNP is fucking shooting up? More and more people are supporting them as the fucking thing is going up.

Daley: "Do you not support them?

PC Andy Turley: "No well, couldn’t could I? In the job.

Daley: "Doesn’t stop Rob Pulling.

PC Andy Turley: "Does it not? Fucking hell. If I could I would, do you not, right..

Daley: "Do you agree with their politics? Do you agree with throwing all ethnic minorities out of the country?

PC Andy Turley: "Yeah. We should have armed guards like on that Calais fucking crossing … with guns and any c*** like the Euro Tunnel tries to get over fucking shoot them.

TO CAMERA/VOICE-OVER: Daley: "Five months of intensive training had failed to shift Andy Hall’s deep-seated prejudices. He admitted he was allowing his racist views to effect the job. While officers like Andy Hall were on the streets of Manchester it was hard to see how the force could rid itself of the racist label. I hadn’t enjoyed deceiving the good officers I met, but the more I saw of PC’s Hall and Pulling, it was clear that it was in the public interest to expose them.

CLIP: PC Rob Pulling: "Hello.
**Daley:** "Rob. It’s mark. Can you speak?"

PC Rob Pulling: Yeah, Yeah

**Daley:** "Cool. How you doing mate?"

PC Rob Pulling: "Alright you?"

**Daley:** "How are things going? Going great Rob, great, really enjoying myself."

PC Rob Pulling: "Job’s a dream isn’t it?"

**Daley:** "So, you’ve met a few like-minded colleagues have you?"

PC Rob Pulling: "Everyone’s like it mate."

**Daley:** "Really?"

TO CAMERA/VOICE-OVER: **Daley:** "I’m on my way to North Wales again for another rendezvous with PC Rob Pulling. During our last conversation Rob took great delight in telling me that the majority of his new colleagues were just as racist as him. So tonight I want to find out a little bit more about those people and find out exactly what Rob has been up to in his first six weeks on the street.

CLIP: **Daley:** "Do you reckon someone like you coming out of Bruche with shall we say racist tendencies would just fit right in North Wales Police?"

PC Rob Pulling: "I’d be on the outside mate if I didn’t."

**Daley:** "Really?"

PC Rob Pulling: "Yeah I wouldn’t be one of the lads if I didn’t I don’t think."

**Daley:** "So have you had the chance to put your views into action yet?"

PC Rob Pulling: "I gave one a two hundred pound fixed penalty ticket mate"

**Daley:** "You gave…?"

PC Rob Pulling: "And then just to kick him in the bollocks even more I gave him another sixty pound one for no tax, two hundred and sixty pound and six points I put on that fuckers license."

**Daley:** "What an Asian? (RP nods)"

TO CAMERA/VOICE-OVER: **Daley:** "Rob told me that half an hour before he had
stopped a white woman with no insurance but had used his discretion to let her off with no fine. He had behaved very differently when he stopped the Asian motorist.

CLIP: Daley: "How did you do that?"

PC Rob Pulling: "I said at the moment I haven’t got any powers to use my discretion cos we're on this operation. I said what I’ve got to do now, is issue you with a 200 pound fixed penalty with six points on your license for the no insurance and his eyes filled up.

Thank you officer. I’m afraid you haven’t got any insurance or tax on your car sir, if you leave here now, you’ll be committing other offences, I cannot allow you to leave. Him, his wife and three kids out the fucking car had to walk the half mile back to the holiday camp. (Laughs). Kidney punch! (Imitates punching someone).

Daley: That’s amazing. So you were in exactly, you had two exactly the same situations, and you

PC Rob Pulling: "Two totally different outcomes.

Daley: "And you let the white one go and you done the Asian.

PC Rob Pulling: "Told you about that before though. If I could go for the higher one with them. They’d be having it. No bother mate. And I went to bed that night and I fell straight to sleep like a baby with a clear conscience. (laughs)

TO CAMERA/VOICE-OVER: Daley: "My time as a police officer demonstrated to me that there are policies now in place to combat discrimination and they are failing. I could only find this out by going undercover. The training had failed to root out the racists.

If anything, it made them more aware that their views were seen as wrong, but this was driving the racism underground. They paraded their racism in different ways. Some used racially abusive language. Others went further and admitted they would put their racism into practice. Rob Pulling was by far the most racist officer I met – and what he told me was deeply disturbing. All are setting back the police’s efforts to cleanse the force of racism.

I hope my investigation will help this process and allow the majority of police officers to get on with their job of enforcing the law, without prejudice.